MINUTES OF ASPRI ANNUAL GENERAL MEETING (AGM) 2023

Date:Wednesday, 21 July 2023Time:3:00pm – 4:30pmVenue:Trade Association Hub, Level 5 Penthouse

A total of 81 people (excluding Secretariat, legal advisors, and auditors) from 59 companies present, of which there were 57 corporate members companies and 2 Associate members companies.

1. COMMENCEMENT OF AGM

According to Clause 8.3 of ASPRI's Constitution, a minimum of 30 companies would be required and the quorum was met with 44 voting members at 3:00pm and gradually increased to 57 voting companies (at the point of voting); the AGM was called to order by Mr. Danny Chua, ASPRI President.

2. PRESIDENT'S ADDRESS

Mr. Danny Chua in his opening address shared that ASPRI had experienced a year of remarkable progress since the lifting of border restrictions in 2022. Notably, ASPRI celebrated its silver jubilee with more than 600 industry leaders, government and private sector partners, and esteemed guests from the process industry. Furthermore, ASPRI successfully organized numerous in-person networking events, reinforcing ASPRI's commitment to its advocacy efforts on behalf of the industry whilst fostering connections within the industry. In order to support the industry's growth and adaptation to an increasingly interconnected and globalized world, ASPRI launched the Process Construction and Maintenance (PCM) Digitalisation Readiness Index (DRI). Additionally, ASPRI revitalized its overseas mission trips initiative and adopted a comprehensive approach to future planning, symbolized by ASPRI's new tagline: "Towards a Sustainable Process Industry." (*Please refer to Appendix A for more details*)

3. OFFICIAL COMMENCEMENT

Mr Ethan Chia, ASPRI's 2023 AGM emcee opened the session by proposing that after going through the proposed amendments within a category and explaining the rationale for each amendment, there will be a call for One Proposer and Seconder for these amendments within the same category instead of requesting for one Proposer and Seconder for each amendment as most of them are only minor edits.

As there were no show of hand to show objections, it is taken that all corporate members present are agreeable to just having one Proposer and Seconder for all proposed amendments within each category.

4. RESOLUTION 1: TO CONFIRM AND ADOPT THE MINUTES OF THE LAST ANNUAL GENERAL MEETING ON 20 JULY 2022

CE highlighted that as per past practice, for AGM, if nobody raised their hands as objection, we take it that all members present vote for the proposed resolutions.

With no objection by show of hands, the above Resolution 1 was officially passed. The proposer was Mr. Mike Koh from Lai Woon Process Pte. Ltd., and the seconder was Mr. Ramalingam Malarvannan from Team Tec Construction Pte. Ltd. who were both present in AGM 2022.

5. RESOLUTION 2: TO RECEIVE AND ADOPT THE AUDITED ACCOUNTS FOR THE PERIOD FROM 1 APRIL 2022 TO 31 MARCH 2023

A copy of the audited accounts was emailed to all members on 5 July 2023. The AGM attendees were guided to download the soft copy via <u>https://aspri.com.sg/aspri-financial-statement-for-the-financial-year-end-31-march-2022/</u> (Password: ASPRI_FS2023) to view the audited accounts. Mr. Melvin Tan (MT) presented the consolidated accounts for ASPRI:

- A. Key Takeaways:
 - I. ASPRI-IPI has increase its overall surplus by \$643K in FY 2023 compared to FY 2022.
 - II. PCM industry is recovering well from Covid-19 lull period, with several TAs/Shutdowns across plants and resuming of projects resulted in increase in demand for R1 low levy courses.
- B. Concluding remarks:
 - I. ASPRI's overall financial performance continues to be robust
 - II. Consistently prudent approach allows for scope to embark on new industry projects and initiatives

Without any further questions, the above Resolution 2 was officially passed. The proposer was Mr. Lawrence Toh from VinDes Engineering Pte Ltd, and the seconder was Mr. Ivan Hor from Omni-Crest Engineering & Construction Pte. Ltd.

6. RESOLUTION 3: TO RE-APPOINT BDO LLP AS ASPRI'S AUDITOR FOR THE FINANCIAL YEAR 2023 – 2024

Without any objections, the above Resolution 3 was officially passed. The proposer was Ms. Joey Tan from McKnight Engineering Pte. Ltd. and the seconder was Ms. Annie Pan from KYC Scaffolding Pte. Ltd.

6. RESOLUTION 4 to 12: TERMINOLOGY CHANGES TO ASPRI CONSTITUTION

S/N Amendments Rationale

2	ASPRI'S AGM 2023 - Resolution 4 Resolution 4: To add on to Clause 1 of the Constitution	Currently, there are a few different iterations in the Constitution such as Process Industry Plant Construction and Maintenance. We are now basing the definition of "Process Sector" from the MOM website. Alignment of terminology to "Process Sector"
3	ASPRI'S AGM 2023 - Resolution 6 Resolution 6: To amend Clause 4.4 of the Constitution <u>Before Amendment</u> 4.4 To afford members of the Association opportunities for the exchange of ideas and information with respect to the science, art, safety, process and practices of Process Industry Plant Construction and Maintenance procedures and other allied, ancillary or complementary sciences, arts, processes and safe practices and to encourage exchange or supply of information in relation thereto;	Alignment of terminology to "Process Sector"
4	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	Alignment of terminology to "Process Sector"
5	ASPRI'S AGM 2023 - Resolution 8 Resolution 8: To amend Clause 4.9 of the Constitution <u>Before Amendment</u> 4.9 To promote, hold, convene or participate in any congress or individuals for the purpose of discussion or instruction relating to Process Industry Plant Construction and Maintenance in any way or to thereof or proficiency therein;	Alignment of terminology to "Process Sector"

6	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	Alignment of terminology to "Process Sector"
7	ASPRI'S AGM 2023 - Resolution 10 Resolution 10: To amend Clause 4.16 of the Constitution <u>Befor Amendment</u> 14 for grow the local process supporting industry (in technical capability and proficency), in safe, healthy and environment-friendly work practices, and in professional esteem in society.	Alignment of terminology to "Process Sector"
8	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><text><text><text><text><text><text></text></text></text></text></text></text></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	Alignment of terminology to "Process Sector"
9	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><text></text></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	Alignment of terminology to "Process Sector"

Without any objections, the above Resolution 4 to 12 were officially passed. The proposer was Mr. Sumit Agarwal from SRNL Construction Pte Ltd, and the seconder was Mr. Koh Jia Wen from Sankyu (Singapore) Pte Ltd.

S/N	Amendments	Rationale		
1	ASPRI'S AGM 2023 - Resolution 13 Resolution 13: To amend Clause 1 of the Constitution <u>Before Amendment</u> • "Members" shall mean & company, partnership or other body corporate whore name shall have been entered on the Register of Members and, where a Member has appointed a Representative and or an Alternative in accordance with the Clauses.	To add the word "Person" to Clause 1 of the definition of "Members" portion in the Constitution		
2	ASPRI'S AGM 2023 - Resolution 14 Resolution 14: To add on to Clause 1 of the Constitution "working days" means a day on which banks are open for general business in Singapore, other than a Saturday, Sunday, or gazetted public holiday."	To add the definition of working day to mean a day on which banks are open for general business in Singapore, other than a Saturday, Sunday, or gazetted public holiday in Clause 1 of the Constitution.		
3	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	To include the plural form of dormitory(ies) in Clause 4.1 of the Constitution		
4	ASPRI'S AGM 2023 - Resolution 16	To include the wording "of subject matter experts" under Clause 4.5 of the Constitution.		
5	ASPRI'S AGM 2023 - Resolution 17 Resolution 17: To amend Clause 4.13 of the Constitution <u>Before Amendment</u> A13 To print and publish any journal, newspaper, periodical, book or leaflet that the Association may think desirable for the promotion of its objects and to accept and publish advertisements therein or such terms as it considers desirable;	To replace the word "Journal" with "Publication" under Clause 4.13 of the Constitution		

7. RESOLUTION 13 to 22: GRAMMATICAL CHANGES TO ASPRI CONSTITUTION

6	ASPRI's AGM 2023 - Re	esolution 18	To amend the letter "M"
	Resolution 18: To amend Clause 5.2(b) a Before Amendment	of the Constitution	in Corporate Member to uppercase under Clause
	5.2(b) Corporate Membership is open to any Singapore registered company, partnership or other body corporate engaged in the engineering, manufacturing, supporting, refining, maintenance and construction of process plants. A Corporate Member may appoint one representative and an altermative, who must be a salaried employee of the Corporate member or member of its board of directors and is above 21 years of age to act for itself as Corporate member of the Association and to exercise the rights to vote and to hold office in the Association. Each	5.2(b) Corporate Membership is open to any Singapore registered company, partnership or other body corporate engaged in the engineering, marufacturing, supporting, refining, maintenance and construction of process plants. A Corporate Member may appoint one representative and an alternative, who must be a salariad employee of the Corporate Member or momber of its board of directors and is above 21 years of age to act for itself as <u>Corporate Member</u> of the Association and to exercise the rights to vote and to hold office at the Association	5.2(b) of the Constitution, as well as include the word "Representative" to
	Corporate Member is entitled to one vote.	("Representative"), Each Corporate Member is entitled to one vote. 35	encompass such an appointee.
7	ASPRI's AGM 2023 - Re	esolution 19	To amend the letter "R" in "Representative" to
	Resolution 19: To amend Clause 8.9 of t Before Amendment	he Constitution	uppercase under Clause
	8.9 At least 25% of the total voting membership or 30 voting Members, whichever is the lesser, present at a General Meeting shall form a quorum. A Corporate Member may appoint a representative to attend a General Meeting. The representative shall be taken into account in determining the quorum. Proxies shall not be constituted as part of the quorum.	8.9 At least 25% of the total voting mmbership or 30 voting Members, whichever is the lesser, present at a General Meeting shall form a quorum. A Corporate Member may appoint a Representative to attend a General Meeting. The Representative shall be taken into account in determining the quorum. Proxies shall not be constituted as part of the quorum.	8.9 to align with Clause 5.2(b). as per previous slide.
8	ASPRI's AGM 2023 - Re	esolution 20	To spelling out the numbers in full, including
	Resolution 20: To amend Clause 9.4 of t <u>Before Amendment</u> 9.4 A Meeting of the Executive Council shall be held at least once every (3) months after giving seven days' notice to Executive Council Members. The President may call a Meeting of the Executive Council at any time by giving (5) days notice. At least g of the Executive Council Members must be present for its proceedings to be valid.	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	the phrase "at least" when specifying the notice period of calling for a meeting, as well as changing the position of the apostrophe in the word "day's" under Clause 9.4 of the Constitution.
9	ASPRI'S AGM 2023 - Re Resolution 21: To amend Clause 9.6 of t	esolution 21	To replace the word "may" with "shall" under Clause 9.6 of the
	Before Amendment 9.6 The duty of the Executive Council is to set the strategic direction and priorities of the Association in accordance with the objects of the Association. The Executive Council may not act contrary to the expressed wishes of the General Meeting without prior reference to it and always remains subordinate to the General Meetings.	After Amendment 9.6. The duty of the Executive direction and priorities of the Association sociation in accordance with the object of the Association the Executive Council shall not act the General Meeting without prior reference to it and always remains ubordinate to the General Stream	Constitution.
10	ASPRI's AGM 2023 - Re	esolution 22	To replace the word "members" to "any
	Resolution 22: To amend Clause 9.7 of the <u>Before Amendment</u> 9.7 The Executive Council shall appoint committees, sub-committees or task force for any special purpose and may nominate members to serve on such committees, sub-committees and cheigate to such committees, sub-committees, su	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	person" under Clause 9.7 of the Constitution.

Without any objections, the above Resolution 13 to 22 were officially passed. The proposer was Mr. Jeremiah Chen from Unidive Subsea Pte. Ltd. and the seconder was Dr.Ing. Yan Poh Soon from I-Spray Pte. Ltd.

S/N	Amendments	nts Rationale			
1	ASPRI'S AGM 2023 - Resolution 23 Resolution 23: To amend Clause 4.3 of the Constitution <u>Before Amendment</u> 4.3 To disseminate, extend, impart and promote knowledge of all improved safe work methods of the daily maintenance, turnaround maintenance cure capital projects of Process Industry Plant Construction and Maintenance; ASPRI'S AGM 2023 - Resolution 23 <u>After Amendment</u> 4.3 To disseminate, extend, impart and promote knowledge of all improved safe work methods of the daily prevention and the daily preventive and predictive maintenance, turnaround maintenance cure capital projects within the Process Sector;	 Addition of the sentence "all types of Process and Construction sector activities, which includes but is not limited to the daily preventive and predictive maintenance". 			
2	ASPRI'S AGM 2023 - Resolution 24 Resolution 24: To amend Clause 4.6 of the Constitution <u>Before Amendment</u> 4.5 To provide for the instruction and for the delivery and baking of excurses methodic of Process for the covide of the instruction and for the delivery and baking of excurses practice of Process industry Plant construction and Maintenance and any anellary or complementary sciences, arts, safety, processes or occupations or otherwise for the promotion of any of the objectives of the Association;	Addition of the type of events, ie. "events, not limited to lectures, exhibitions, demonstrations, classes, public meetings, seminars, webinars, forums, roadshows and conferences". Alignment of terminology to "Process Sector"			

8. RESOLUTION 23 to 24: TERMINOLOGY & GRAMMATICAL CHANGES TO ASPRI CONSTITUTION

Without any objections, the above Resolution 23 to 24 were officially passed. The proposer was Mr. Mariappan Ganesan from Pearl City Engineering Pte Ltd, and the seconder was Ms. Daphne Zheng from Affinity Test Services Pte. Ltd.

9. RESOLUTION 25 to 28: TECHNICAL CHANGES TO ASPRI CONSTITUTION

S/N	Amendments	Rationale
1	ASPRI'S AGM 2023 - Resolution 25 Resolution 25: To amend Clause 4.15 of the Constitution <u>Before Amendment</u> 4.15 To do all such other lawful things as are incidental or conducive objects:	The intent is to prevent ambiguity with what the word 'above' may refer to and instead, encapsulate this clause to do all such other lawful things as are incidental or conducive to the attainment of this clause 4.
		To provide context, clause 4 of our constitution governs the activities ASPRI does to advance the interest of the industry, such as workers training, organizing of events for knowledge sharing, networking, etc and lobbying for the interest of the Process industry to the government.
2	ASPRI'S AGM 2023 - Resolution 26 Resolution 26: To amend Clause 9.3 of the Constitution <u>Before Amendment</u> 9.3. Election will be either by show of hands or by a secret ballot, subject to the amjority of the majority of the subject of the secret ballot subject to the successful candidate unless the contesting candidate(s) withdrew in favour of one of themselves.	To align our constitution to existing practices during the Election of Council Members at the Annual General Meeting, held every two (2) years.
3	<section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header></section-header>	 The clause had been split from 1 to 4 parts, for easier referencing. We had expanded the individuals who are responsible for the correctness, safeguarding and disbursement of APSPRI's funds from the current Treasurer and Assistant Treasure, to include ASPRI's Executive Director and

		3.	other persons as deemed necessary by the Executive Council. We had introduced the term "Responsible Persons", to collective refer to this group of individuals. We have added clarity to the point that the responsible persons shall be responsible for the correctness of the account of all monetary transactions of the Association.
4	ASPRI'S AGM 2023 - Re Resolution 28: To amend Clause 10.6 or Before Management of the Solution of the following to be the authorited signatories for and on behaf of the Association and decide on the manner lu which the bank accounts aball operate: - "De President - "The Vice-Presidents - "Associated origination of the solution of the following - "Associated origination of the solution of the solution of the following - "Associated origination of the solution o	2.	The word "The" is also added to "Three Vice- Presidents to provide consistency with how the other positions are reflected in this portion. It is amended such that only 1 of ASPRI's Executive Director or General Manager, may be 1 of the 2 signatories to determine the manner in which the bank accounts may operate.

Without any objections, the above Resolution 25 to 28 were officially passed. The proposer was Mr. Dex Ko from Mirador Building Contractor Pte Ltd, and the seconder was Mr. Baron Chong from Hong Yuen Electrical Engineering Co Pte Ltd.

10. ANY OTHER BUSINESS

Mr. Ethan Chia shared with members the following:

- A. From ASPRI-IPI
 - I. ASPRI's training arm, ASPRI-IPI has been appointed as a Public Training Host by the Association for Materials Protection and Performance (AMPP) to deliver the AMPP C7 (Abrasive Blaster Certification) and C12 (Spray Application Certification) courses in Singapore.
 - II. These internationally recognized certifications add credibility to our workforce to perform at the highest level and we are glad to share that Singaporean/PRs are eligible to receive the E2i training grant.
 - III. Classes have been scheduled following the successful launch of the programs in March 2023. For more information or to sign up, you may approach ASPRI-IPI @ enquiries@ipi.org.sg or 6795 5700
- B. From ASPRI HQ
 - I. There is an inter-agency virtual sharing of the upcoming changes to DRC and levies, and the new enhanced R1 implementation timeframe. The ASPRI team will be sending out an email blast to all members, after our AGM, to sign up for this session on 16 August 2023.
 - II. Upcoming Annual 7th Lunar Month event will be held on 25 August 2023, Friday at TA Hub. To participate or for sponsorship opportunities, you may email Mabel, alternatively, just get in touch with any of our staff during refreshments.
 - III. ASPRI, with support from the Cyber Security Agency (CSA) and e2i, will be organising a cybersecurity workshop on 30 August 2023. Stemming from our Digitalisation Readiness Index (DRI), many of the members we've met had highlighted an interest in this space, especially in light of increasing cyberattacks leading to monetary losses amongst members. We are also excited to share that participants will receive a certificate of participation, recognized by the SG Cyber Safe partnership program, which is an initiative by the Cyber Security Agency of Singapore (CSA). More details will be released shortly next week, do keep a look out for your email.

11. CONCLUSION OF AGM

As there are no other agendas proposed from our members prior to the AGM, Mr. Danny Chua approved the conclusion of the AGM and concluded at 3.45pm.

APPENDIX A: 14TH EXECUTIVE COUNCIL PRESIDENT'S ADDRESS

Dear Fellow ASPRI 14th Executive Council Members, Fellow ASPRI Members, Ladies and Gentlemen

Attendance

A warm welcome and a big THANK YOU for attending our physical AGM today. We have a quorum of 65 voting members. I, hereby declare the commencement of ASPRI AGM 2023.

Introduction

- 1. With the lifting of border restrictions in 2022, the past year has witnessed a surge in activity from businesses and global economies as they strive to make up for lost time. This resurgence has had a positive impact on the energy and chemical sector, reinvigorating it.
- 2. ASPRI has been no exception, and we have experienced a year of remarkable progress. Notably, we celebrated our silver jubilee with more than 600 industry leaders, government and private sector partners, and esteemed guests from the process industry. Furthermore, we successfully organized numerous in-person networking events, reinforcing our commitment to fostering connections within the industry. Our advocacy efforts on behalf of the industry have also been unwavering.
- 3. In order to support the industry's growth and adaptation to an increasingly interconnected and globalized world, we launched the Process Construction and Maintenance (PCM) Digitalisation Readiness Index (DRI). Additionally, we revitalized our overseas mission trips initiative and adopted a comprehensive approach to future planning, symbolized by our new tagline: "Towards a Sustainable Process Industry." Allow me to elaborate.

Connect various Industry Stakeholders

- 4. In 2022, the secretariat team successfully organized a total of 33 events, including seminars, webinars, and networking sessions, with an impressive participation of over 1300 individuals. The primary objective of these events is to foster connections among various industry stakeholders, such as members, asset owners, and government partners, thereby facilitating valuable networking opportunities.
- 5. Out of the 33 events, a significant number of events were held in person, encompassing a wide range of social and business networking activities. These included highly anticipated events like the 25th-year gala dinner celebrations, social nights, golf tournaments, and pivotal business networking events such as the inaugural sustainability conversations and the annual productivity improvement forum.
- 6. Additionally, ASPRI conducted more than 24 industry visits to the ASPRI Integrated Training Centre, hosting esteemed government partners such as the Ministry of Manpower (MOM) and the Singapore Economic Development Board (EDB). We also had the privilege of welcoming overseas guests from renowned entities like the United States and United Arab Emirates embassies, as well as the Malaysian Oil, Gas and Energy Services Council (MOGSC).

- 7. The essence of ASPRI lies in actively promoting the interests of our members to industry stakeholders and fostering a platform for our members to connect with one another and these stakeholders. Facilitating connections among industry stakeholders is deeply ingrained in ASPRI's DNA and remains a core function of our organization.
- 8. ASPRI is committed to continually providing ample opportunities for the industry to connect, and we strongly encourage all members to participate in these valuable networking experience

Engage Industry Players in strategic partnerships

- 9. ASPRI is committed to advocating for the interests of our members, and to achieve this, we consistently conduct targeted surveys to gather valuable feedback. This feedback plays a crucial role in shaping the initiatives we undertake and forms the basis for advocating on behalf of our members.
- 10. Over the past year, we have launched a series of surveys, covering a wide range of topics, to better understand the needs and concerns of our members. These surveys have covered areas such as internationalization, sustainability, and various business operations-related issues, including challenges related to dormitory spaces and increasing costs of doing business. The insights gathered from these surveys enable us to effectively represent our members' interests when engaging with the government and other relevant stakeholders.
- 11. In addition to our advocacy efforts, ASPRI-IPI, our training institute, actively seeks strategic partnerships with industry players to enhance the quality of training programs we offer. An excellent example of this is our collaboration with the Association for Materials Protection and Performance (AMPP) to deliver the internationally recognized C7/C12 Blasting and Painting Certification Program in Singapore. We are proud to be the preferred partner for the AMPP in Singapore.
- 12. ASPRI will continue to engage industry players for strategic partnerships and actively seek ground-up data to support and advocate for the benefits of our members. By collaborating with industry experts and collecting relevant data, we can effectively drive positive change and create a favourable environment for our members to thrive.

Facilitate Growth Opportunities

- 13. Over the past years, and continuing into the present, we have consistently observed three recurring themes across various media channels: Digitalisation, Internationalization, and Sustainability. Recognizing the diverse growth priorities of our members, the ASPRI team has made a strategic decision to venture into all three areas.
- 14. First, regarding Digitalisation, we successfully launched the Process, Construction, and Maintenance (PCM) Digitalisation Readiness Index (DRI) at our 25th-year anniversary gala dinner. The event was graced by the presence of Dr. Tan See Leng, Minister of Manpower and 2nd Minister of Trade & Industry. Developed in collaboration with our government partners, the PCM DRI is an initiative of ASPRI's Digitalisation, Innovation & Technology

Adoption (DITA) Workgroup, building upon the 2021 Industry Digital Plan (IDP) for the Process sector.

- 15. While the extent and importance of digitalisation may vary across organizations, the momentum towards embracing digitalisation is gaining traction. Within six months of its official launch, over 100 of our members have completed the PCM DRI, demonstrating their commitment to digital transformation. Having reviewed the progress report of the PCM DRI, I am thrilled with the results. We now have a quantitative understanding of the industry's digitalisation levels and areas for improvement.
- 16. The ASPRI team is actively engaging with all participating members to review their PCM DRI reports. We will continue our efforts to encourage even more members to participate in this important initiative, ensuring a comprehensive assessment of digitalisation readiness across the industry.
- 17. Second, regarding Internationalization, ASPRI has revitalized our overseas business trip initiatives in partnership with the Singapore Business Federation (SBF) during Q4 of 2022. These mission trips serve multiple dynamic objectives. In the UAE, our members had extensive networking opportunities and gained insights into the business landscape. In Rotterdam, our members connected with technology players in the digitalization and sustainability sectors, learning about the transition towards greener energy and exploring potential collaborations.
- 18. Third, in line with our commitment to Sustainability, we launched our new tagline, "Towards a Sustainable Process Industry," during our 25th-year gala dinner. This tagline represents our ambition to foster a greener and more sustainable process industry. With the soft launch of our sustainability chapter in 2022, our team is diligently curating awareness programs to cater to interested members, which they can look forward to in the near future.
- 19. ASPRI remains steadfast in our mission to facilitate growth opportunities for our members, aligning with the national movement towards digitalisation, internationalization, and sustainability. We will continue to support our members in these areas and drive the process industry towards a prosperous and sustainable future.

Towards the new normal

- 20. In 2023, we have witnessed a year filled with concerns about the immediate future, while holding onto hope for a better tomorrow. The war in Ukraine continues, with no clear end in sight, prolonging the quest for peace. The Taiwan Straits and South China Sea have experienced a significant increase in naval activities, adding to regional tensions. The ongoing tensions between the United States and China remain unresolved, leaving uncertainties about their future trajectory. Furthermore, the global banking sector has shown signs of strain, highlighted by the notable government-facilitated buyout of Credit Suisse by UBS.
- 21. These global challenges, in part, have contributed to the persistent media focus on inflation and the looming possibility of a recession. Such concerns have cast a shadow of uncertainty over the business climate. Our members have expressed rising cost concerns,

including issues such as dormitory prices, material costs, and labour shortages, in our year-end Ministry of Finance (MOF) budget survey.

22. ASPRI is fully aware of these challenges and has been actively engaging our members, as well as stakeholders from the public and private sectors, to voice our concerns and collectively seek solutions. By working together and sharing our experiences, we aim to navigate through these challenging times and find ways to address the issues impacting our industry.

Conclusion

- 23. ASPRI is deeply committed to being a visible and credible partner in the process industry. We recognize the importance of staying responsive to the evolving needs of the industry and will continue to adapt accordingly. Our aim is to further strengthen our connections, engage with our members, and grow alongside them, ensuring that we remain a valuable resource and support system for the industry.
- 24. In conclusion, I strongly encourage all members to actively connect and engage with us. It is through your support that ASPRI has grown from a modest association with 50 members to a thriving community of over 600 strong in just 25 years. We have transitioned from a fledgling organization to a well-established and self-sustaining entity capable of effectively training our workforce and advocating on behalf of our members. With your continued support, ASPRI will continue to progress, enabling us to provide even greater growth opportunities for our members and ensuring that we possess the necessary knowledge and insights to effectively lobby for our collective interests. Together, we can achieve remarkable things and shape a prosperous future for the process industry.

END

ACTUAL ATTENDANCE FOR ASPRI AGM 2023 ON 21 JULY 2023

S/N	COMPANY	NUMBER OF REPRESENTATIVES	MEM. TYPE
1	AEDGE TECHNOLOGIES PTE LTD	1	CORPORATE
2	AFFINITY TEST SERVICES PTE LTD	1	CORPORATE
3	ALTRAD SERVICES SINGAPORE PTE LTD	2	CORPORATE
4	BIOCON SOLUTION PTE LTD	1	ASSOCIATE
5	CHEUN GUAN CONSTRUCTION & ENGRG	1	
	WKS PTE LTD	T	CORPORATE
6	CYC INTERNATIONAL PTE LTD	1	CORPORATE
7	CYCLECT ELECTRICAL ENGINEERING PTE	1	
	LTD	1	CORPORATE
8	ELEMENT TESTING SERVICES (S) PTE LTD	2	CORPORATE
9	EVERSTAR FABRICATION SERVICES PTE	2	
	LTD	2	CORPORATE
10	FRP PRODUCTS CO PTE LTD	1	CORPORATE
11	GOLDEN LIGHTHOUSE ENGINEERING PTE	1	
	LTD	+	CORPORATE
12	HIRO ENGINEERING PTE. LTD.	2	ASSOCIATE
13	HITACHI PLANT CONSTRUCTION LTD	1	
	(SINGAPORE BRANCH)	4	CORPORATE
14	HONG YUEN ELECTRICAL ENGINEERING	2	
	CO PTE LTD		CORPORATE
15	HSL CONSTRUCTOR PTE LTD	2	CORPORATE
16	HYDRO-TECHNIK PTE LTD	2	CORPORATE
17	INNOVATIVE CONTRACTORS PTE LTD	1	CORPORATE
18	INSULTEC INTERNATIONAL (S) PTE LTD	2	CORPORATE
19	ISOTECH PTE LTD	1	CORPORATE
20	I-SPRAY PTE LTD	1	CORPORATE
21	JOO SIANG & CO PTE LTD	1	CORPORATE
22	JURONG ENGINEERING LIMITED	2	CORPORATE
23	KINGSFORCE CONSTRUCTION &	2	
	ENGINEERING PTE LTD		CORPORATE
24	KYC SCAFFOLDING PTE LTD	2	CORPORATE
25	LAI WOON PROCESS PTE LTD	1	CORPORATE
26	LCC RESOURCES PTE LTD	1	CORPORATE
27	LEE CHWENG MARINE ENGINEERING &		
	CONSTRUCTION	1	CORPORATE
28	LOH CHWEE CHEW MOORING SERVICES	2	
	PRIVATE LIMITED		CORPORATE
29	MARTARMIKIN SINGAPORE PTE LTD	1	CORPORATE
30	MCKNIGHT ENGINEERING PTE LTD	1	CORPORATE

S/N	COMPANY	NUMBER OF REPRESENTATIVES	MEM. TYPE
31	MIGHTY E & C PTE LTD	1	CORPORATE
32	MIRADOR BUILDING CONTRACTOR PTE	2	
	LTD	Z	CORPORATE
33	OGSP ENGINEERING PTE LTD	2	CORPORATE
34	OMEGA CONSTRUCTION & ENGINEERING	1	
	PTE. LTD.	1	CORPORATE
35	OMNI-CREST ENGINEERING &	1	
	CONSTRUCTION PTE LTD	1	CORPORATE
36	OVIVO SINGAPORE PTE LTD	1	CORPORATE
37	P3 PROJECT PTE LTD	1	CORPORATE
38	PEARL CITY ENGINEERING PTE LTD	1	CORPORATE
39	PEC LTD	1	CORPORATE
40	PLANT ELECTRICAL INSTRUMENTATION	1	
	PTE LTD	1	CORPORATE
41	PLANT ENGINEERING SERVICES	1	CORPORATE
42	QUAN TING TRADING & GENERAL	2	
	CONTRACTOR PTE. LTD.	2	CORPORATE
43	RNC ENGINEERING PTE LTD	1	CORPORATE
44	ROTARY ENGINEERING PTE. LTD.	1	CORPORATE
45	ROTARY IMC PTE LTD	1	CORPORATE
46	SANKYU SINGAPORE PTE. LTD.	1	CORPORATE
47	SANTECH ENGINEERING PTE. LTD.	2	CORPORATE
48	SHING LECK ENGINEERING SERVICE PTE	1	
	LTD	1	CORPORATE
49	SINOPEC FIFTH CONSTRUCTION CO., LTD.	2	
	(SINGAPORE BRANCH)		CORPORATE
50	SREE RAM CONSTRUCTION PTE LTD.	2	CORPORATE
51	SRNL CONSTRUCTION PTE LTD	1	CORPORATE
52	TEAM TEC CONSTRUCTION PTE LTD	2	CORPORATE
53	TESTING INSPECTION & SOLUTION PTE	1	
	LTD	1	CORPORATE
54	UNIDIVE SUBSEA PTE LTD	2	CORPORATE
55	UTOC ENGINEERING PTE LTD	1	CORPORATE
56	UTOC INDUSTRIAL SERVICES PTE LTD	1	CORPORATE
57	VINDES ENGINEERING PTE LTD	1	CORPORATE
58	WATERWELL ENGINEERING PTE LTD	2	CORPORATE
59	YAMATO ENERGY PTE LTD	2	CORPORATE

Total Attendance: 81 pax from 59 companies (57 Corporate, 2 Associate), excluding Secretariat Staff, Legal Advisors and Auditors